

Apprenticeship update webinar for Job seekers---Q&A

STO segment. Chelsea

Q: Small community – harder to find sponsors if you don't already know people in the trades; How do you connect with sponsors?

A: sites online - websites like apprenticesearch.ca; a lot is also putting yourself out there and speaking with people

A: Employment Ontario ES providers – also in small communities – they can connect job seekers and employers

Q: from a job developer; college provides pre-appr as well; some employers can't take on more apprentices because they already are at capacity due to the ratio; no one can take on the apprentices – what does an apprentice do? Also lack of certified people as journey persons

A: Maybe need to get a ratio change; get more people certified so there are more journeypersons.

Ministry. David Hardwick

Q: Are there accessibility accommodations for the CofQ exam?

A: Yes – apprentice needs to self-identify ahead of time and say what accommodations they will need, such as more time, to be by themselves, have a reader, etc.

For Larissa at Edge Factor:

Q: Does Edge Factor have plans to produce content in French?

A: They have recorded a few videos in French. They have relaunched their updated platform and will have closed captioning for all content available in French and many other languages.

Q: Does that include the lesson plans, etc.?

A: Yes. Right now, they have about 22 field trips that have the full page, including lesson plan, available in French and will be including more.

Apprenticeship update webinar for Service Providers---Q&A

STO segment Jamie

Q: Will STO be increasing the number of paper-based training standards logbooks they offer? Currently only 9 trades, I believe, are being mailed to new apprentices.

A: There are no plans to do so.

Ministry segment Bill Swift

Q: Does the Achievement Incentive require employers to apply to be recognized in either of the two categories, or is the incentive received automatically?

A: The Achievement Incentive is a systems-based grant program. The program aims to encourage apprentice training progression, completion and trade certification through milestone payments to eligible sponsors for each new/existing apprentice. Eligible sponsors will be provided with an email notification from the ministry when apprentices meet Achievement Incentive program milestones, they will need to complete a **one-time** application prior to being issued payment, subsequent payments will be made after apprentices meet the Achievement Incentive program milestones

Q: Can the Achieve incentive be 'stacked' on top of the CASP program.

A: Yes, but the employer can deal with only one CASP funder.

RESOURCES

Apprenticesearch.com

Employment Ontario

<https://www.clac.ca/Your-work/Jobs/Ontario> <https://www.apprenticesupport.ca/>

<https://www.canada.ca/en/employment-social-development/programs/apprentice-service-program.html>

<https://www.canada.ca/en/employment-social-development/programs/apprentice-service-program.html> - new for construction and manufacturing employers.

<https://www.srdc.org/publications/Enhancing-the-Retention-and-Advancement-of-Women-in-Trades-in-British-Columbia-Final-Report-details.aspx>

<https://edgefactor.com/simcoeON>

<https://edgefactor.com/futureskills> <https://edgefactor.com/simcoeON>

<https://workinsimcoecounty.ca/>

<https://www.wdb.ca/jobs/>

www.iwantajob.ca